



NOTICE LETTER

March 2, 2025

To the Members of Lake Nutimik Baptist Camp Inc.

The Board of Directors of Lake Nutimik Baptist Camp Inc. hereby provides Notice of the **2024 Annual General Meeting** of its members, to be held at the following date, time, and place:

Monday March 24, 2025 – 7:00 pm
Rowandale Baptist Church, 162 Rowandale Ave, Wpg, MB.

Based upon the Article IV Paragraph 4 of the General Bylaws of Camp Nutimik, member churches are eligible to send delegates to the Annual General Meeting. Attached is a chart indicating delegate eligibility for all current member churches. Please submit delegates via email to president@campnutimik.com by **March 17, 2025**.

Please be reminded that the recommendation within our Bylaws states that **"a minimum of one delegate from each Member shall occupy a senior leadership position in the church of which he or she represents as a delegate"**. Camp Nutimik Board members are not eligible to attend as delegates.

The following documents are attached. These should be reviewed by church leadership and forwarded to your delegates prior to the meeting.

- Meeting Agenda for March 24, 2025
- Minutes of the March 18, 2024 Annual General Meeting
- Delegates Letter
- Current Financial Position (unaudited)
- Election of Officer/Member at Large – Nominees Letter
- Member Church Camp Representative Role Profile

The board would like the delegates to examine the attached camp representative role profile, with the intent on having a Member Church Camp Representative named prior to the end of April.

Thank you for supporting Camp Nutimik with your prayers, volunteers, and financial gifts.

On Behalf of the Camp Nutimik Board of Directors

Roland Klein
President

:rk



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Agenda

Lake Nutimik Baptist Camp Inc. 2024 AGM
Monday March 24, 2025, 7:00PM
Rowandale Baptist Church
162 Rowandale Ave, Wpg MB

- Call to order, Welcome
- Devotion & Opening Prayer
- Adoption of Agenda for March 24, 2025
- Roll Call and Quorum
- Appointment of Scrutineers
- Approval of Minutes from March 18, 2024 – Annual General Meeting
- Reports
 - 2024 Independent Auditors Report & Financial Statements Review
 - 2024 Executive Directors Camp Report
- By-law discussion
- Election of President, Vice President, Treasurer and Member-at-large
- New Business
 - Capital Projects
- 2025 Operating Budget overview
- Questions & Answers
- Adjournment – Close in Prayer



Lake Nutimik Baptist Camp 2023 AGM

Monday March 18, 2024 at 7:00 PM

McDermot Avenue Baptist Church

812 McDermot Ave, Wpg MB

& Remote attendance via Zoom

1. Call to order & Welcome

Meeting was opened with a welcome and greeting by Roland Klein (Board President)

2. Opening Prayer & Devotional

Azhar Laldin (Board Member-at-Large) opened the meeting with a devotional - We all need a saviour! This is the purpose of camp, this is what camp ministry is all about – Sharing the Gospel of Jesus Christ; proclaiming the Good News to kids who might otherwise never hear it! The camp is not buildings, not staff, not programming it is sharing the gospel with kids, it is an extension of the ministry of our churches. Azhar opened the meeting with prayer.

3. Adoption of Agenda for March 18, 2024

Motion (Roland) to accept the agenda of March 18, 2024 as presented

Seconded (Ralph Mueller)

Carried

4. Roll call and Quorum was recorded - Harvey Mueller (Board Vice-President)

Abundant Life Baptist – 0

Beausejour Elim - 0

Fort Richmond Baptist – 0

McDermot Ave Baptist – 5

Mission Baptist – 1

Emmanuel Baptist (Morris) – 2

New Life Ministries - 2

Oakbank Baptist – 3

Rowandale – 5

Seven Sisters Whiteshell Baptist – 2

Whyte Ridge Baptist – 4

Total Registered Delegates – 24

5. Appointment of Scrutineers –

Scrutineers appointed during the meeting were Art Mantler, Wilf Mueller and Ralf Owzarek.

Second vote held for secretary position Ralf Owzarek had left the meeting therefore Len Bater was appointed to serve in his place.

6. Approval of Minutes from March 20, 2023 Annual General Meeting

Motion (Roland Klein) to accept the Minutes of the 2022 AGM from March 20, 2023 as presented.

Seconded (Marno Klein)

Carried

7. Reports

A) 2023 Independent Auditors Report & Financial Statement Review

Andrew Behnke (Treasurer) – Presentation – Reports as presented.

- Andrew gave a presentation of the financial statements with an explanation of “qualified opinion” no perfect way to audit donations
- The Camp is a “not for profit” organization as such the goal is to reach kids with the gospel not to show a monetary profit!
- Review of Balance Sheet financial position; Assets - nominal cash balance as most funds are held in the Foundation; the accounts receivable balance is largely grant funding which is coming soon. Net assets in deficit due to resources held by the Foundation. Liabilities – accounts payable consists of mostly audit fees and hydro exp; CEBA line is zero having been paid back this year.
- Statement of Operations; Increases in camping and rentals; do not budget for donations in the camp (most donations directed into Foundation); equipment sales is bicycles; Grants from Green Team and Canada Summer Jobs. Expenses; increased bookkeeping costs, increases in food costs, major expense in renovations due to completion of the summer washrooms

Q. On the statement of income what is the “other” income?

A. It is almost entirely Trailer Park Lease income.

Q. Under the assumption that Foundation funds are earning interest should a portion of the investments be used to support camp operations?

A. Investments are just beginning to build and so only the interest earned portion is used toward camp support.

Q. Are endowment funds only used in cases of emergency? Should the interest be reinvested into the endowment for increased growth of the fund?

A. Yes, the principal remains unused, only the interest is used for expenses. Reinvestment of the interest portion is definitely something to be considered in the future.

*** At the time of the AGM financial statements for LNBC as at December 31, 2023 including an audit report was not yet issued from Fort Group CPA. Andy was assured by Fort Group that the final numbers on the draft financial statements would not change, the only change to be made was in regard to a note to the financial statements.*

Motion (Andrew Behnke) made a motion to accept the financial statements in draft form as presented at the AGM on the condition that the finalized statements be the same with exception of the changes made to the financial note.

Seconded by Len Bater

Carried

Motion (Andrew Behnke) to engage the Fort Group CPA for the 2024 audit of LNBC

Seconded (Ralph Mueller)

Carried

B) 2023 Camp reports – Nancy Paschke, Executive Director

Nancy reviewed the Executive Directors written report as presented. Nancy noted that she was very grateful for the support of all the churches, volunteers, staff and many others who contribute both financially and with their time and hard work to make camp happen!! Thank you. This past summer was blessed with the opportunity once again to share the gospel with many campers; blessed with grants which aided in staffing support; wonderful worship nights held this Fall and Winter with approx 150 in attendance; 2024 rental season is well under way; camp registrations for 2024 are now open; spring fundraising banquet was a great success with much positive feedback.

8. By-Law discussion

Andrew led discussion related to a variance of the by-law regarding Board Composition. In an effort to attract and make it easier for new members to join the Board and to increase the membership of the board allowing a greater sharing of the work load carried by board members. The following motion was made;

Andrew made a motion to waive the requirement of Article VI, clause 2 to restrict the composition of the Board to include only one member-at-large and allow for a maximum of 3 Members-at-Large until the next AGM.

Seconded by Ralph Mueller

Carried.

Q. Why was only one Member at Large allowed in the by-laws?

A. Not sure

Q. With a larger board will it more difficult to arrange times for board meetings?

A. With the zoom option it has worked very well for everyone to be able to schedule meetings, don't think it will be a problem.

Q. Are there any legal ramifications to the Board allowing more members-at-large than what was dictated by Article VI, clause 2 prior to the membership waiving the clause at this AGM?

A. No, the by-laws are an agreement between the Camp and its members and any issues with the Board's actions would be addressed at the AGM, not through any legal proceedings.

9. Election of Officers and Members at Large

Secretary (2 nominees) , 2 year term

- Dan Kuenstler - **Affirmed**
- Adam Wiebe (*not, affirmed*)

Member at Large – Azhar Laldin, 2 year term - **Affirmed**

Member at Large – Matthew Jerome, 2 year term - **Affirmed**

Treasurer position remains vacant - Andrew Behnke was appointed for a 1 year term until another candidate can be appointed.

The Board members to be elected were introduced to the delegates.

A vote was taken by in-person ballots and by poll via zoom online attendees.

After the vote was taken and the ballots were counted it was learned that Adam Wiebe who was one of the nominees for the Secretary position and also a delegate had cast a vote for himself, this was considered to be inappropriate and a 'personal conflict of interest'. The President, Roland Klein, called for a second vote to be taken. The result of the second vote was Dan Kuenstler with a majority of the votes. Dan Kuenstler was affirmed as the new Secretary for a 2 year term. Azahar Laldin and Matthew Jerome were also confirmed as Members at Large for 2 year terms.

Motion was made by Roland Klein to destroy the ballots

Seconded (Dale Hoffman)

Carried.

2nd Vote Secretary position;

Motion was made by Roland Klein to destroy the ballots

Seconded (Ralph Mueller)

Carried.

10. New Business - Roland

Current Capital projects;

- Complete install of windows at LSH
- Stucco removal & new siding on House on the Rock
- Bathrooms completed
- Ice rink upgrades
- Encouragement of members to attend Camp Work Days!

11. 2023 Operating Budget overview

Andrew and Nancy reviewed the 2024 Budget Overview as presented noting that a conservative approach was taken with respect to the camp income and based on previous year as well as rentals booked for this year to date. In an effort to reduce the overall budget there were some items on a camp "wish list" which were not included in hopes that there would be individual donors who may choose to adopt a need. The following are some of these needs; new office computers; cover for the Side by Side; truck repairs; floor for new bike shed; rink shed repairs; gravel for camp road improvements; barrier for archery range.

12. Comments, Questions and Answers

Comment – Thanks to all who worked on the Camp Banquet! A suggestion for the future would be to include at the banquet a time of sharing needs and prayer requests for the camp so that the attendees might also effectively support the camp in prayer as well as financially.

Q. What is the time line for hiring a new Program Director and Food Service Mgr?

A. Hoping to hire as soon as possible, some applications have been received.

Q. How does someone join the Board, how does it operate, and what would be involved work and time commitment?

A. The board is a governance board to oversee the ED and the camp operations, it is not normally an operational board although it has taken that role since 2020 and the absence of an ED for much of the past few years. It is a commitment to regular monthly board meetings and other duties as required. There is also a lot of opportunity to get involved as volunteer committees etc as needed outside of serving as a board member.

Q. What will happen if in the future the camp is full?

A. We are a long way off from this concern, we have many buildings already which are in great need of upkeep. This is the current focus. Possibly if this situation occurs more weeks of camp can be added. We are also restricted on bed space by camp occupancy restrictions.

Q. Is the camp budgeting for repairs and maintenance?

A. Yes, the budget includes items of regular and anticipated expenses however when unforeseen expenses pop up we may have to find the money elsewhere or seek out additional donors.

Q. What is the Foundations financial position over the past year? Were funds raised more than the funds drawn by the camp or was it less?

A. Foundation has approx one year worth of funding for camp operations, still looking for opportunities for more funding.

13. Adjournment at 9:25 pm

Roland closed the meeting with prayer.

Lake Nutimik Baptist Camp Inc.

Camp Nutimik AGM in review of the 2024 operating year

Date: Monday, March 24, 2025

Time: 7:00 PM

Location: Rowandale Baptist Church (Zoom Remote Platform option)

Roster of Delegates (Based on MBA Recording Secretary Statistics from 2024 report)

Member Churches	Membership As of Dec 31/2023	Eligible Delegates	Attending Delegates
Abundant Life	50	2	_____
Beausejour Elim	20	2	_____
Fort Richmond	36	2	_____
McDermot	119	4	_____
Mission	78	3	_____
Morris Emmanuel	59	3	_____
New Life Ministries	18	2	_____
Oakbank	77	3	_____
Rowandale	197	5	_____
Seven Sisters Whiteshell	45	2	_____
Waverly Church	103	4	_____
Whyte Ridge	172	5	_____
Total	974	37	=====
Quorum		18	
< 50 (2)			
50-100 (3)			
100-150 (4)			
150-200 (5)			

Lake Nutimik Baptist Camp

2024

		2024 Budget	2024 Actual (unaudited)
Income	Camping	153,940.00	158,827.50
	Rental	82,300.00	97,530.23
	Donations	1,000.00	26,229.71
	Other	13,580.00	7,916.07
	Equipment Sales	3,500.00	4,030.00
	Grants	50,000.00	44,918.19
	Foundation Operating Funding	331,178.00	268,881.49
		635,498.00	608,333.19
Expenses	Mgmt & Admin	49,150.00	53,653.08
	Camping Program	85,500.00	73,314.12
	Salaries	262,100.00	237,907.30
	Operations	188,900.00	181,361.84
	Rentals	36,300.00	27,949.72
	Training	7,045.00	2,496.98
	Promotions	9,500.00	9,805.76
		638,495.00	586,488.80
Net Income	-2,997.00	21,844.39	



NOMINEES LETTER

March 2, 2025

To the Members of Lake Nutimik Baptist Camp Inc.

The Board of Directors of Lake Nutimik Baptist Camp Inc. hereby presents the following nominees for Board of Director positions.

<u>Position</u>	<u>Name</u>	<u>Term</u>
President	Ralf Owzarek	2
Vice President	Susan Nachtigall	2
Treasurer	Dave Harris	2
*Member-at-large	Dave Steinhilber	2
*Member-at-large	Michael Schmidt	2
*Member-at-large	Vacant	2

Other nominees to be considered for these positions must be made to the President of the Board of directors for consideration no later than March 10, 2025. This can come in the form of an email to president@campnutimik.com.

*The Board is again seeking three Member-at-large board positions, to maintain a greater sharing of the workload carried by the board members (AGM March 18/24 item #8 pertaining to Article VI, clause 2).

Finally, we would like to thank both Harvey Mueller (VP) and Andrew Behnke (Treasurer) for their years of service. I will remain on the board as 'Past President' and Dan Kuenstler will be fulfilling his second-year term as Secretary.

Sincerely,

Roland Klein
President



February 20, 2025

Camp Representative General Job Description

The camp representative shall:

- Be a member or delegate appointed by the Member church
- Shall adhere to the Mission, Vision and Values of the camp
- Provide a letter of reference from their pastor or church

Duties of the camp representative are:

- To meet with the Member-at-Large designate of the board a minimum of 4 times per year or upon request of either party
- To attend the Annual General Meeting as a delegate of their church
- To promote Camp Nutimik at their church
- To be the main contact for any Camp board communication
- To communicate any promotional activities of camp as directed by the board
- To promote, coordinate the selling of ticket in their church and provide information to the church for special camp functions
- To liaison and communicate any concerns by the church to the camp board